

DECEMBER AGENDA

Snug Harbor Property Owners Association Association Monthly Meeting December 13, 2025

1. **Call to Order:** Toni Cacace-Beshears
2. **Members Present:** Time: _____
Mr. Jeff Baker, Mrs. Toni Cacace-Beshears, Ms. Christine Camilleri, Mrs. Nancye Ferguson, Mrs. Robyn Pomales, Ms. Joan Revell, Ms. Peggy Tilghman, Mrs. Tracy Kenyon, Mr. Barry Locke
3. **Invocation:** Ms Joan Revell
4. **Pledge of Allegiance:** Mr. Jeff Baker
5. **Welcome Members, Guests:** Mrs. Cacace-Beshears
6. **Additions/ Deletions / Approval of Agenda:** Mrs. Cacace-Beshears
7. **Board Actions Motions Presented, Seconded and Passed:**
Approved vacation benefit for the second maintenance employee who works year around.
Approved performance appraisals to be used for employee raises.
Approved to charge the church for properties owned that are not for church use (L35, 36 and 37 used for church and parking lot. L38, 39, 40 and L12 are empty lots)
Approved letters to be sent to D section owner about staying in camper, and owner is F Section about a permanent sewer pipe attached.
8. **Approval of Minutes:** Toni Cacace-Beshears
9. **Committee Monthly Reports:**
 - a. Community Affairs /Communication Mrs. Pomales
 - b. Treasurer- monthly report Mrs. Ferguson
 - c. Secretary / Office Ms. Camilleri
 - d. Legal Ms. Joan Revell
 - e. Maintenance / Camping Section Mr. Jeff Baker
 - f. Pool / Park Ms. Tilghman
 - g. Aesthetics Committee Mrs. Tracy Kenyon
 - h. Architectural Committee Mrs. Toni Cacace-Beshears / (Jeff Baker)
 - i. President - Policy/ Procedures Mrs. Toni Cacace-Beshears
 - j. Civic upcoming events Ms. Tilghman

Motion to accept all reports: _____

10. **Correspondence, Unfinished Business or New Business not covered in reports:**

- a. Report from the Budget Idea Committee – Bill Gasser

11. **Other Business / Comments from the Floor:**

- a. _____
- b. _____
- c. _____

12. **Announcements:**

Annual Meeting – Second Saturday of the Month at 9:00 AM, January 10, 2026.

Next Scheduled Board of Governors Work Meeting: Wednesday, December 17, 2025

13. **Meeting adjourned:** _____

14. **Aesthetic / Architectural Hearings:** Nothing scheduled _____

THANK YOU FOR ATTENDING AND YOUR SUPPORT!!